



Hull York Medical School

Harassment Policy for HYMS Students

Approval Process:	
Committee	Outcome/Date of approval
HYMS Quality Committee	Approved 6 December 2013
HYMS Management Board (if applicable)	Approved 19 May 2014
HYMS Board of Studies	N/A
HYMS Joint Senate Committee	N/A
To be implemented from:	1 June 2014
Minor Changes to presentation only – February 2016	Head of Quality and Standards
Next due for review:	2017-18 or as required
Responsibility to update:	Head of Quality and Standards

To obtain this Policy in an alternative format:

Contact governance@hyms.ac.uk

I. Scope of the Harassment Policy for HYMS Students

- I.1 This Policy applies to all HYMS students studying for awards offered jointly by the University of Hull and the University of York.
- I.2 All Members of HYMS staff alleging harassment should refer to the policy and procedures of their employing organisation.
- I.3 HYMS is committed to the creation of a stimulating and supportive environments that will enable students and staff to fulfil their personal potential free from harassment, intimidation, victimisation, or bullying.
- I.4 For all HYMS Students, the School has adopted the University of York's Code of Practice on Harassment together with Guidance and Procedures, this should be followed by all HYMS students who are concerned about harassment, irrespective of their location or university of registration. The procedure applies to students alleging harassment against, for example other students, members of HYMS staff, members of clinical staff, patients or visitors.
- I.5 The University of York's Code of Practice on Harassment can be found here www.york.ac.uk/admin/eo/Harassment/StudentProcedure.htm.
- I.6 When reading the Code, a small number of references in the main body text and Appendix A should be interpreted differently to make them relevant to HYMS. These are:
 - For 'the University' read 'HYMS';
 - For 'Academic Registrar' read 'HYMS Head of Quality and Standards';
 - For 'disciplinary procedures' read 'disciplinary procedures and/or fitness to practise disclosure';
 - For 'YUSU and GSA representative' read 'Students' Union or other formally appointed student representative';
 - For 'Student Complaints Procedure' and 'Policy and Procedure for Dealing with Complaints from Students, Student Applicants and Student Placement Providers' read 'HYMS Code of Practice on Investigation and Determination of Student Complaints (www.hyms.ac.uk/docs/default-source/codes-of-practice/code-of-practice-on-investigation-and-determination-of-student-complaints.pdf)';
 - For Section 5 of the Guidance 'Formal Procedure: Student Complaints Procedure' read Section 7 of the HYMS Code of Practice on Investigation and Determination of Student Complaints.

For any queries at all regarding terminology or appropriate equivalents in HYMS, all students are encouraged to seek confirmation from any member of the HYMS team. Support is also available as outlined within HYMS : www.hyms.ac.uk/undergraduate/for-current-students/student-support

- I.7 Whilst this particular policy draws on the provision offered by the University of York (so that all students have a single reference point), there is also a wealth of support offered within the University of Hull: www2.hull.ac.uk/student/support.aspx